

Tecni-Block Health & Safety Policy Statement of Intent

It is this Company's intention to provide and maintain a healthy and safe working environment. Its work will be carried out in accordance with Section 2(3) of the **Health and Safety at Work etc. Act 1974** and all other relevant safety, health and environmental statutory provisions and approved codes of practice. All reasonably practicable measures will be taken to avoid risk to its employees or others that may be affected by its activities.

Directors, Management and Supervisory staff have the responsibility for implementing this Policy throughout the Company and must ensure that Health and Safety considerations are always given priority in the planning and day-to-day supervision of work.

The Company has appointed a safety consultant as the person having particular responsibility for Health, Safety, and Welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

All employees will be provided with such equipment, information, training, and supervision as is necessary to implement the Policy.

Tecni-Block Limited recognises and accepts their duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by their operations.

While the management of Tecni-Block Limited will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the Company. It is the duty of each employee and any Contractor and Client to co-operate with the Company in carrying out this Policy and to ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

The management of Tecni-Block Limited will provide every employee with the training necessary to carry out his or her tasks safely. However if an employee is unsure how to perform a certain task or feels it would be unsafe to perform a specific job then it is the employee's duty to report this to their Line Manager. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation, which could jeopardise the well being of himself or herself or any other person.

All injuries, however small, sustained by a person at work must be reported. Accident records are crucial to the effective monitoring and revision of the Policy and must therefore be accurate and comprehensive.

The management and staff of the Company are committed to continual improvement of this Health and Safety policy and will monitor the Policy and ensure it is updated as necessary. In any case this Policy will be reviewed at least every 12 months.

This Statement of Company Policy will be displayed prominently in all workplaces.



Philip Annable – Managing Director
12 October 2012

Environmental Policy Statement

Tecni-Block Limited recognises the need to operate the business in a manner, which reflects good environmental management. The Company is aware of the environmental impacts of its operations and will balance its business aims with the need to protect the local and global environment.

Our Environmental Policy shall earn the confidence of employees, customers and the general public by demonstrating our commitment to comply with all relevant environmental legislation and minimise pollution, resource use and waste, where feasible, through a continuing commitment to the continual improvement of performance in all areas of the Company.

The Company have demonstrated a commitment to identify all activities that have the potential to cause an environmental impact where reasonably practicable, as well as providing adequate resources to help minimise or prevent any negative impact.

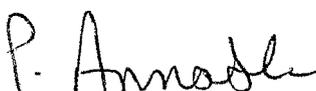
In order to achieve this commitment, we will:

- Identify all environmental impacts that the Company contributes to and establish environmental management procedures that can be incorporated into all business decisions, in a cost effective manner.
- Regularly measure and evaluate our environmental performance, and improve where necessary.
- Promote a culture of continual environmental improvement within the Company.
- Delegate the responsibility for environmental matters to the appropriate levels in the Company.
- Consistently increase the awareness and provide necessary training to all our employees and customers to ensure environmentally responsible concepts are integrated into their normal working practices.
- Demonstrate control of all our operations and ensure that all are performed with due consideration of the environment.
- Identify and mitigate against potential accidents that could result in an environmental impact, so that if an accident did occur the consequences would be minimised.
- Use products that have a negligible environmental impact, where appropriate options exist.
- Minimise the storage and use of all articles and substances, where appropriate.
- Reduce the consumption of resources (energy, materials, packaging), where feasible.
- Minimise waste through a commitment to reuse, recover or recycle, where feasible.

It is our duty to ensure that good environmental management is practised in all contracts and projects that we are involved in, and we will seek to influence customers to demonstrate a positive environmental commitment.

The Company will communicate the Environmental Policy to all Tecni-Block Limited employees, and it will be freely available to customers, shareholders and the general public.

The Director, Mr Philip Annable is personally responsible for the environmental performance of the Company and signs this policy statement in acknowledgement of this overall responsibility.



Philip Annable – Managing Director
12 October 2012

Quality Policy

Introduction

The Tecni-Block Management System confirms the “Tecni-Block Way” – our Risk Management approach and framework, together with best practice tools, that ensure Customer requirements, Statutory and Regulatory obligations, objectives and targets and our Policies are all met, monitored and reviewed.

The aim of providing this quality system is to ensure that customer satisfaction and continued confidence that their requirements will be met.

Quality Policy Statement

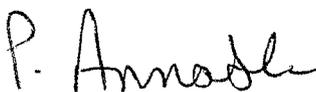
It is the policy of Tecni-Block to apply effective management systems on our projects and to maintain quality throughout our projects in the most practical and reliable manner consistent with our customer’s requirements. Tecni-Block Limited provide all personnel that are necessary to perform activities which provide the confidence that project activities are being carried out in accordance with an established approved system. The management and staff of the Company are committed to continual improvement of this policy will monitor the Policy and ensure it is updated as necessary.

With emphasis on providing a quality service to all our customers we have a practical approach centred on the needs of all our customers and fully embrace that on-time delivery and correct to customer requirements are vital elements of our continued success

The functional responsibilities of Tecni-Block Limited are defined such that:

- Attainment of quality objectives are accomplished by those who have been assigned responsibility for performing the work, within Tecni-Block’s and the Principle Contractor
- Verification of conformance to established quality requirements by those who do not have a direct responsibility for performing the work.
- By ensuring that all British Standards are maintained throughout all projects
- Providing a quality and on-time service
- Delivering what we commit to
- Meeting our customer’s requirements
- Harnessing the knowledge and experience of all our employees

This statement represents our commitment to Quality



Philip Annable – Managing Director
12 October 2012

Alcohol and Drugs Policy

The consumption of alcoholic beverages or the use of recreational drugs is prohibited during working hours and on sites upon which the Company is undertaking work.

Any employee or sub-contractor found contravening this requirement is liable to instant dismissal from the site, and termination of employment or contract.

Any employee or sub-contractor found or suspected of being under the influence of alcohol or drugs not taken during working hours will be sent home and not permitted to return to site until fit to carry out their duties accordingly and given permission to do so by the Directors.

This company operates a zero tolerance policy in respect of the above.

Drugs taken for medicinal reasons are permissible providing that they do not adversely affect person's abilities to operate plant and machinery or to work safely in any situation. Any person so affected by medicinal drugs will not be permitted to endanger themselves or others by continuing with their work activities, and will either be sent home or to the site sick room (if available) until fully recovered from the effects.

Medicinal drugs, such as painkillers etc., will not be issued or administered by any person on site (including trained first aiders) to any other person.



Philip Annable – Managing Director
12 October 2011

2 Organisation and Responsibilities

This section of the Safety, Health and Environmental Policy deals with the Company's organisation for the Health and Safety of all staff and the responsibilities allocated to each member of staff, to ensure that the Company operates effectively and safely. The policy also details the Company intention to comply with Environmental legislation.

2.1 Organisation

The effectiveness of the Safety Policy is dependant on the people who are responsible for ensuring that all aspects of work are carried out with due consideration for safety and with minimum risk to health.

Ultimate responsibility lies with the Managing Director of Tecni-Block Limited; however, specific duties are delegated to others according to their position, experience, and training.

As Safety, Health and Environment are a matter of concern for all company employees, it is the company's aim to encourage employees to participate, not only in the proper enforcement of applicable regulations, but also in the improvement of standards as part of the continuing process of our business development. Tecni-Block Limited has adopted the HSE Successful Health and Safety Management (HSG 65) safety management system throughout the company.

Company Organisation Chart

